

**ADDISON COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
MINUTES  
REGULAR MEETING – OCTOBER 23, 2023 – 6:00 PM**

- I. Call to order at 6:01 p.m.
- II. Pledge of allegiance
- III. Roll call – all board members present
- IV. Approval of the agenda

Motion by Vice President Frost to approve the agenda. Support by Trustee Perry

Roll call vote: Williams – yes, Perry – yes, Frost – yes, Ford – yes, Bailey – yes, Arnold – yes, Woodring - yes

- V. Communications from the public
  - a. Public participation
  - b. Athletic Presentation – The Athletic Director presented numbers representing the number of HS and MS students who participated in Fall athletics.
  - c. 2022-2023 Audit discussion – Meredith Francis gave an unmodified opinion on the audit. No findings on the audit or disagreements from the audit findings. Meredith will submit to MDE (Michigan Department of Education) as required.
  - d. Building principal updates
    - i. MS/HS – Julie Yeider – September Students of the month were announced. Beginning this week, 8<sup>th</sup> & 11<sup>th</sup> grade students will be taking the PSAT. This year the PSAT and SAT are digital and will have 2 sections; Reading and Writing, Math). Mr. Schwartz took time to review our Social Studies MSTEP scores against the state, Lenawee, Hillsdale, and Jackson counties, and surrounding districts. Our students scored better in both the 8<sup>th</sup> & 11<sup>th</sup> grade tests compared to everyone else. Another outcome was we had more students that scored as advanced or proficient and less students as not proficient. Thank you to the Social Studies department. Parent Teacher conferences saw a steady flow of parents for their Middle school student. A majority of the core teachers saw around 40+ parents at conferences. There will not be a spring conference, although teachers are aware of the importance of keeping an open line of communication. Thank you to the PTO (parent teacher organization) for sponsoring the MS/HS book fair. Mr. Nickels, MS/HS counselor has been busy scheduling colleges and trade schools to visit during lunch period. He also scheduled a financial aid night which was presented by the University of Michigan. Staff participated in professional development focused on Behavior and Student Engagement from the LISD.
    - ii. Elementary - Angie Huston – Materials have arrived for the new phonics curriculum and are in the process of being distributed to each teacher. Staff participated in professional development on the implementation of UFLI and 95% which was led by the LISD. Some new teaching strategies for staff which will be different than what they are accustomed to. Congratulations to the staff on the impressive MSTES scores for 3<sup>rd</sup> grade in both reading and math. Addison had the highest score in the county. This has resulted in inquiries on what we are doing to achieve such high scores. TLC bank visited the school and students have the opportunity to open an account with the 5<sup>th</sup> grade student bankers. Students can make deposits, but not withdrawals. Various youth athletic opportunities are available to the Elementary students; football, sideline cheer and travel volleyball. Thank you to all of the volunteers who dedicated their time to make this possible for your younger student athletes.
  - e. School district procedure on suicide prevention and mental health presentation – LuAnn Hurd – talked about how the procedure manual came about. Unfortunately the district has had to use information in this document. Secretary Ford offered suggestions with respect to readability

based on the audience, add the actual attachments to the document as opposed to links, use word formatting to create the TOC. When does the assessment come about. Include phone numbers and other key information to the manual to make it easy to get to the information.

- f. Therapy dog presentation – Dan Nickels & Sadie presented on how the district would utilize Sadie. She has to undergo 3 different tests to be ATD (alliance therapy dog) certification. Her role would be to offer unconditional love, help students control anxiety and emotions, reduce recovery time, and affection and healing. Volunteer hours are needed for Sadie to stay certified. She has ongoing training and obedience training. Dan will always accompany Sadie to keep the student and her safe. The current plan is to start twice a week and then evaluate. Our liability will cover, but SetSeg was concerned. Dan has insurance on Sadie. Board has asked for the liability insurance to be reviewed and ensure we are covered. District can have the student's parent/guardian sign a waiver.

- g. Board communications

VI. Committee Reports

- a. Finance Committee Update – reviewed the audit report with Meredith Francis.

VII. Recommended actions

- a. Consent agenda

- i. Financial reports

- ii. Payment of bills

- iii. Approval of September 25, 2023 regular board of education meeting minutes

Motion by Vice President Frost to approve the consent agenda. Support by Secretary Ford

Roll call vote: Bailey – yes, Ford – yes, Frost – yes, Perry – yes, Williams – yes, Arnold -yes, Woodring - yes

VIII. Action items

- a. 2022-2023 Audit recommendation

Motion by Vice President Frost to approve the audit recommendation. Support by Secretary Ford

Discussion - none

Roll call vote: Bailey – yes, Ford – yes, Frost – yes, Perry – yes, Williams – yes, Arnold -yes, Woodring – yes

- b. Recommendation to hire a food service cook/server

Motion by Vice President Frost to approve food service hire. Support by Treasurer Arnold

Discussion – none

Roll call vote – Williams – yes, Perry – yes, Arnold – yes, Ford – yes, Frost – yes, Arnold – yes, Bailey – yes, Woodring – yes

- c. Recommendation to hire a special education paraprofessional

Motion by Vice President Frost to approve the hire recommendation. Support by Trustee Perry

Discussion – MS/HS has 9 paraprofessionals and Elem has more. This is an additional paraprofessional to the budget; \$30,000 (for a full year). The interest is to hire the person who has been working with the student. The district has to provide support for the student. Superintendent was asked to provide details on the number# of paraprofessionals in the district.

Roll call vote: Arnold – no, Bailey – no, Ford – yes, Frost – yes, Perry – yes, Williams – yes, Woodring – yes.

- d. Recommendation to approve the 2024 high school graduation ceremony change from Thursday, May 30, 2024 to Sunday, May 19, 2024

Motion by Vice President Frost to approve the graduation date change. Support by Treasurer Arnold

Discussion – none

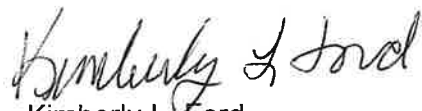
Roll call vote: Arnold – yes, Bailey – yes, Ford – yes, Frost – yes, Perry – yes, Williams – yes, Woodring – yes.

- IX. Superintendent's report – This is Mr. Bauer's first board meeting. Changes to the room set up were made for safety reasons as well as general logistics for presentations. Also change the door the public uses to enter/exit the meeting which was endorsed by the SRO (safety resource officer). Mr. Bauer is progressing through his 90 day plan. He has rode all the bus routes and is surprised by the number of surrounding district buses that hit Addison. Met with the new transportation Director to get things up to date. District is short bus drivers, so currently offering alternatives. He met the staff during their professional development. Provided the staff with a survey called 'help the new guy'. The copy the board received was only 1 sided. Dan will send the updated survey which has 2 additional questions.
- X. Future agenda items – Board will resume with the individual committees in lieu of the Committee of the Whole. More to come on the various Committee structures.
- XI. Upcoming events – A Veteran's day assembly is being planned for Friday, November 10<sup>th</sup>. The district is inviting all area veterans and the band will perform. The Kiwanis auction is scheduled for 11/4 in the auditorium. Athletics - football game on Friday, Cross Country girls regionals on Friday, Volleyball conference vs Homer which is also senior night on Tuesday. PTO Trunk or Treat on Sunday; 12 – 2. Donuts with Dad Thursday and Friday. Football concession volunteers needed. The Band will participate in Percussion Concussion on 11/4
- XII. Adjournment

Motion by Treasurer Arnold to adjourn. Support by Trustee Perry

Adjourned at 7:12 p.m.

Respectfully submitted,



Kimberly L. Ford  
Secretary, Board of Education